

Environmental Policy

We, Liberty Hygiene Limited, are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and reduce the impact of our activities on the environment. We will operate in compliance with all relevant environmental legislation. To this end Liberty has implemented an environmental management system to continuously improve its environmental performance.

In order to meet this commitment Liberty will pursue the following objectives and will:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Train, educate and inform our employees about environmental issues.
- To reduce emissions and prevent pollution
- To improve waste management practices
- To reduce consumption of natural resources
- To minimise noise and other nuisances
- To assist in the management of ecology and promote biodiversity wherever possible
- To continuously assess our environmental performance
- To work continuously to improve the environmental aspects of any task(s), including influencing our clients to adopt environmentally conscious use of products, and use of environmental assessment tools.
- To assist in the investigation of environmental incidents in which it is involved on operational sites
- To make its environmental information available to interested parties

The necessary personnel and financial resources will be allocated to assist Liberty in meeting its environmental objectives and targets that will be reviewed as appropriate. In addition, Liberty will strive to raise the levels of environmental awareness and to promote this awareness to its customers and suppliers.

Additionally, Liberty is dedicating resources into becoming the 1st washroom hygiene company in the UK to use exclusively 100% electric vehicles. Liberty has set an optimistic target date for this, given the recently accelerating development of practicable electric vehicles, and the clear interest from market dominating companies such as Nissan, Ford, Volkswagen etc. Liberty already operates 4 x fully electric vehicles within its fleet – and all diesel using operational service vehicles are less than 3 years old, and are fitted with ad-blue devices in order to cut down emissions as much as possible.

Liberty is committed to operating its Environmental Management System in a manner that attains and sustains compliance to the international Environmental Management Standard ISO 14001 2004.

Signed: *Scott Marshall*
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